Knowledge In Organizations Access To Thinking At Work
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Working Knowledge

Knowledge in Organizations Although the terms "data mining" and "knowledge discovery and data mining" (KDDM) are sometimes used interchangeably, data mining is actually just one step in the KDDM process. Data mining is the process of extracting useful information from data, while KDDM is the coordinated process of understanding the business and mining the data in order to...

Knowledge Organizations For knowledge management to be successful, the corporate culture needs to be adapted to encourage the creation, sharing, and distribution of knowledge within the organization. Knowledge Organizations: What Every Manager Should Know provides insight into how organizations can best accomplish this goal. Liebowitz and Beckman provide the information companies need for evaluating and planning the steps and processes that will transform their existing organization infrastructure into a "knowledge-based" organization. This easy-to-read guide includes many vignettes, examples, and short cases of organizations involved in knowledge management.

Tacit Knowledge in Organizations Knowledge management has been growing in importance and popularity as a research topic and business initiative. This book documents the key issues of knowledge management and serves as an useful resource for academicians, practitioners, researchers, and students.

Knowledge Organization and Change
Communication and Organizational Knowledge The importance of knowledge -- Knowledge indicators -- Knowledge management -- How endogenous growth theory interfaces with KM -- Research location -- Paradigms of inquiry -- The research strategy & design -- The quality of the research design -- Case A -- Case B -- Core findings -- Concluding remarks

Shared Cognition in Organizations "This book is a detailed resource on knowledge management and innovations that has been written and edited to provide flexibility and in-depth knowledge management innovations, strategies, and practices"--Provided by publisher.

Handbook of Research on Knowledge-Intensive Organizations Continuous improvements in businesses practices have created enhanced opportunities for growth and development. This not only leads to higher success in day-to-day profitability, but it increases the overall probability of success for organizations. The Handbook of Research on Tacit Knowledge Management for Organizational Success is a pivotal reference source for the latest advancements and methodologies on knowledge administration in the business field. Featuring extensive coverage on relevant areas such as informal learning, quality management, and knowledge acquisition, this publication is an ideal resource for practitioners, marketers, human resource managers, professors, researchers, and students seeking academic material on knowledge management techniques.

Knowledge Management Innovations for Interdisciplinary Education: Organizational Applications Annotation Twenty essays present current research on knowledge management as related to effective design of new organization forms. The first section of the book covers frameworks, models, analyses, case studies and research on the integration of knowledge management within virtual organizations, virtual teams and virtual communities of practice. Themes covered in this section include business model innovation; design of virtual organization forms; net-based models; techniques for enabling knowledge capture, sharing and transfer; and collaboration and competition at intra- and inter-organizational levels. The focus of the second half is on key success factors that are important for realizing virtual models of business transformation. Topics include the role of organizational control systems, the role of internal and external employees and customers in creation of organizational knowledge, and information quality issues. Annotation c. Book News, Inc., Portland, OR (booknews.com).

Assessment Strategies for Knowledge Organizations ‘Philippe Baumard has observed that strategic success seems to lie more in top managers’ ability to use tacit knowledge than in their gaining or updating explicit knowledge’ - William H Starbuck, New York University ‘This important new book effectively illustrates how, in conditions of ambiguity, managers ‘over-manage’, i.e. rely too much on explicit plans and interpretations. Here, Philippe Baumard develops an alternative analysis and with it a new approach to management’ - Frank Blackler, Lancaster University This landmark book delves below the surface of organizations in order to understand the complex processes of top managers’ decision making. Philippe

Organizations as Knowledge Systems This book is open access under a CC BY-NC 3.0 IGO license. This book comprehensively covers topics in knowledge management and competence in strategy development, management techniques, collaboration mechanisms, knowledge sharing and learning, as well as knowledge capture and storage. Presented in accessible chunks, it includes more than 120 topics that are essential to high-performance organizations. The extensive use of quotes by respected experts juxtaposed with relevant research to counterpoint or lend weight to key concepts; cheat sheets! that simplify access and reference to individual articles; as well as the grouping of many of these topics under recurrent themes make this book unique. In addition, it provides scalable tried-and-tested tools, method and approaches for improved organizational effectiveness. The research included is particularly useful to knowledge workers engaged in executive leadership; research, analysis and advice; and corporate management and administration. It is a valuable resource for those working in the public, private and third sectors, both in industrialized and developing countries.

Managing Organizational Knowledge This is the first book to focus on the people side of knowledge management--what it takes to get employees to contribute to a
knowledge system. Robert Buckman explains how to orchestrate this culture change, drawing from the lessons learned by Buckman Laboratories--the leader and pioneer in knowledge management--in implementing award-winning knowledge systems. His book is a practical primer on how organizations can move from "hoarding" knowledge to "sharing" it, building a global strategy that allows them to respond faster than the competition to any customer's need on a global basis. Buckman reveals how to: Combat the biggest problem with implementing knowledge management--creating the culture that supports it Increase the speed of innovation globally across an organization Resolve technical problems quickly Make immediate, informed decisions to help solve customer issues Create new products based on customer input and demand

Handbook of Research on Tacit Knowledge Management for Organizational Success Organizations of all sizes and types are facing a dual threat and opportunity. At the very moment when global markets are becoming available, these organizations are losing valuable people resources due to "boomer" retirements and downsizing strategies. As the technologies arrive to facilitate knowledge sharing across organizational and people bound...

Knowledge Management in Organizations This book addresses the increasing need for organizations to make the knowledge and experience of individuals and groups explicit by providing comprehensive set of methods for capturing that personal and organizational knowledge. Although people in organizations clearly rely on experience and other forms of implicit knowledge for most of their actions, little attention has been given to ways of eliciting and holding on to such knowledge. In a time and environment where business rationale is increasingly based on knowledge rather than tangible assets, this becomes essential.

Knowledge in Organizations provides a clear framework derived from cognitive psychology through which knowledge access, transfer and creation i

Big Data and Knowledge Sharing in Virtual Organizations This book explores organizational knowledge and how it can be pragmatically exploited within many of today's socio-technical-economic contexts. It provides both conceptual and empirical findings across different organizational contexts, addressing areas which have either been under-developed, such as power in relationship to knowledge, or require further examination, such as the role a more holistic, action-oriented view can contribute towards identifying and retaining expert knowledge within an organization, especially within digital environments. Further, it looks at how different perceptions, mental models, beliefs, and emotions (or lack of), as well as differing actions and behaviors, affect our abilities to detect hidden risks. This book will guide researchers in rendering the relationship between the managing of knowledge and the presence of risk more visible.

Connectivity and Knowledge Management in Virtual Organizations: Networking and Developing Interactive Communications Corporate consultants examine the ways in which companies can best assess and utilize the intellectual value of their employees

Organizational Knowledge Dynamics: Managing Knowledge Creation, Acquisition, Sharing, and Transformation Knowledge is increasingly regarded as central, both to the successful functioning of organizations and to their strategic direction. Managing Information and Knowledge in Organizations explores the nature and place of knowledge in contemporary organizations, paying particular attention to the management of information and data and to the crucial enabling role played by information and communication technology. Alistair Mutch draws on a wide range of literature spanning the disciplines of business, management, information management, and information systems. This material is located in a framework based on critical realism but covering the full range of contemporary debates. Managing Information and Knowledge in Organizations distinguishes itself by: taking a process-based approach centered around the notion of information literacy giving more attention to issues of data and information than other texts emphasizing the importance of technology while continuing to stress the centrality of social and organizational factors placing issues of organizational and national culture in a broader politico-economic context. Featuring such useful features as chapter objectives, mini-cases, chapter summaries, and suggestions for further reading, this text is ideal for advanced undergraduate and graduate students in knowledge management, information management, and management of information systems courses and modules.

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Complex Knowledge Understanding the complexity of tactic knowledge has become increasingly important to the enhancement of organizational flow. Tacit Knowledge in Organizational Learning aims to advocate the need for "human factor" consideration from a (tactic) knowledge capital point of view. Tacit Knowledge in Organizational Learning offers academicians and practitioners an illustration of the importance of tacit knowledge to an organization, presenting a means to measure and track tacit knowledge in individuals and recommendations on firm attributes and their ideal utilization of the tacit knowledge resource.

The Blackwell Handbook of Organizational Learning and Knowledge Management This introductory level textbook critically reviews and analyses the key themes underpinning knowledge management in organizations. It presents the key debates in this area, including coverage of epistemologies of knowledge, managing and sharing knowledge, and learning and innovation.

Personal Knowledge Management This book provides an overview of communication-centered theory and research regarding organizational knowledge and learning. It brings the work of scholars in communication, management, information technology, and other disciplines together in a coherent volume that represents existing research and theory on communication-related knowledge work. Chapters address what constitutes knowledge, how knowledge functions within and across organizations, and how organizational members develop and manage knowledge for organizational purposes. The book also provides a forum for these scholars to pose directions for future research and theorizing. It will serve as a reference tool for scholars and practitioners to identify and understand communicative features of organizational knowledge processes.

Cultural Knowledge in Organizations The field of knowledge management focuses on how organizations can most effectively store, manage, retrieve, and enlarge their intellectual properties. The repository view of knowledge management emphasizes the gathering, providing, and filtering of explicit knowledge. The information in a repository has the advantage of being easily transferable and reusable. But it is not easy to use decontextualized information, and users often need access to human experts. This book describes a more recent approach to knowledge management, which the authors call "expertise sharing." Expertise sharing emphasizes the human aspects -- cognitive, social, cultural, and organizational -- of knowledge management, in addition to information storage and retrieval. Rather than focusing on the management level of an organization, expertise sharing focuses on the self-organized activities of the organization's members. The book addresses the concerns of both researchers and practitioners, describing current literature and research as well as offering information on implementing systems. It consists of three parts: an introduction to knowledge sharing in large organizations; empirical studies of expertise sharing in different types of settings; and detailed descriptions of computer systems that can route queries, assemble people and work, and augment naturally occurring social networks within organizations.

Knowledge Organization Organizational Learning and Knowledge: Concepts, Methodologies, Tools and Applications demonstrates exhaustively the many applications, issues, and techniques applied to the science of recording, categorizing, using and learning from the experiences and expertise acquired by the modern organization. A much needed collection, this multi-volume reference presents the theoretical foundations, research results, practical case studies, and future trends to both inform the decisions facing today's organizations and the establish fruitful organizational practices for the future. Practitioners, researchers, and academics involved in leading organizations of all types will find useful, grounded resources for navigating the ever-changing organizational landscape.

Organizational Learning and Knowledge: Concepts, Methodologies, Tools and Applications This is the state-of-the-art, international handbook for a field of inquiry that is still emergent and yet occupies a central position in contemporary management and organization theory. Marjorie Lyles at the University of Indiana and Mark Easterby-Smith at Lancaster University, UK, draw together analyses and critical commentary from the leading experts on organizational learning and knowledge management around the world. Links are made to existing bodies of theory in the root disciplines of economics, psychology and social theory, while the challenging implications for research and future paths of inquiry are outlined and discussed. The definitive up-to-date guide to the field. Original contributions by the
leading scholars of Organizational Learning and Knowledge Management world-wide. Editors internationally recognised authorities. Handbook shows links between ‘knowledge’ and ‘learning’ literatures. Indicates paths for future research and inquiry. ‘Must Have’ reference source for all scholars in this field.

Mastering Organizational Knowledge Flow Knowledge in its pure state is tacit in nature—difficult to formalize and communicate—but can be converted into codified form and shared through both social interactions and the use of IT-based applications and systems. Even though there seems to be considerable synergies between the resulting huge data and the convertible knowledge, there is still a debate on how the increasing amount of data captured by corporations could improve decision making and foster innovation through effective knowledge-sharing practices. Big Data and Knowledge Sharing in Virtual Organizations provides innovative insights into the influence of big data analytics and artificial intelligence and the tools, methods, and techniques for knowledge-sharing processes in virtual organizations. The content within this publication examines cloud computing, machine learning, and knowledge sharing. It is designed for government officials and organizations, policymakers, academicians, researchers, technology developers, and students.

Sharing Expertise

Knowledge Management and Virtual Organizations "This book analyzes different types of virtual communities, proposing Knowledge Management as a solid theoretical ground for approaching their management"--Provided by publisher.

Managing Information and Knowledge in Organizations The book presents a holistic approach to organization performance improvements by lessons learned management. Such an approach is required because specific methods, such as debriefing, task management or procedures updates, do not achieve actual improvements. The presented model spans the entire life cycle of lessons learned. Starting from creating new lessons, moving on to knowledge refining and ending with smart integration into the organizational environment so future re-use of knowledge is enabled. The model also addresses other sources of organizational learning including quality processes and employee experience utilization.

Sharing Knowledge in Organizations This issue is based on three articles presented at the Fourth Pacific Asia Conference on Information Systems held in Hong Kong from June 1 through 3, 2000. The articles are concerned with various knowledge management issues in the Internet era.. First published in 2001 as Volume 11 of A JOURNAL OF ORGANIZATIONAL COMPUTING AND ELECTRONIC COMMERCE.

Tacit Knowledge in Organizational Learning Knowledge has only recently been widely recognized as an organizational asset, the effective management of which can afford a firm competitive advantage. This book takes an interdisciplinary approach to knowledge management relating it to business strategy, dynamic capabilities and firm performance. Some of the most eminent scholars in management have contributed to this timely book, including John Seely Brown, Chris Argyris, Georg von Krogh, Soumitra Dutta, Howard Thomas and John McGee, Arie Lewin and Silvia Massini. The book offers practitioners and students alike state of the art research in the field of organizational knowledge and management

Knowledge Management in Modern Organizations This volume explores organizational culture - the unique ideas, values, norms and rituals of an organization and its participants. Sackmann presents a conceptual framework for its study and describes her ground-breaking research on how a culture is developed within an organization and how it shapes business policy and performance.

Knowledge Discovery Process and Methods to Enhance Organizational Performance Individuals need to survive and grow in changing and sometimes turbulent organizational environments, while organizations and societies want individuals to have the knowledge, skills and abilities that will enable them to prosper and
thrive. Personal Knowledge Management (PKM) is a means of coping with complex environmental changes and developments: it is a form of sophisticated career and life management. Personal Knowledge Management is an evolving concept that focuses on the importance of individual growth and learning as much as on the technology and management processes traditionally associated with organizational knowledge management. This book looks at the emergence of PKM from a multi-disciplinary perspective, and its contributors reflect the diverse fields of study that touch upon it. Relatively little research or major conceptual development has so far been focused on PKM, but already significant questions are being asked, such as 'is there an inherent conflict between personal and organizational knowledge management and how best do we harmonize individual and organizational goals?' This book will inform, stimulate and challenge every reader. By delving both deeply and broadly into its subject, the distinguished authors help all those concerned with 'knowledge work' and 'knowledge workers' to see how PKM supports and affects individuals, organizations and society as a whole; to better understand the concepts involved and to benefit from relevant research in this important area.

Organizational Learning and Knowledge Management Promoting organizational knowledge is an important consideration for any business looking toward the future. Understanding the dynamics of knowledge-intensive organizations is a crucial first step in establishing a strong knowledge base for any organization. Organizational Knowledge Dynamics: Managing Knowledge Creation, Acquisition, Sharing, and Transformation introduces the idea that organizational knowledge is composed of three knowledge fields: cognitive knowledge, emotional knowledge, and spiritual knowledge. This book is useful for graduate students, researchers, and practitioners in knowledge management, intellectual capital, human resources management, change management, and strategic management.

A Holistic Approach to Lessons Learned As organizations transform from an industrial to knowledge-based economy, assessment strategies are rarely adapted to the new environment. Offering an enhanced understanding of how to engage organisations in assessments, this is an unmissable book for knowledge management professionals and researchers.

Knowledge Solutions Annotation The purpose of Creating Knowledge Based Healthcare Organizations is to bring together some high quality concepts closely related to how knowledge management can be utilised in healthcare.

Building a Knowledge-Driven Organization Written for those interested in the topic of "shared knowledge" in organizations, this edited volume brings together a variety of themes and perspectives that emerge when multidisciplinary scholars examine this important subject. The papers were presented at a conference designed to bring together behavioral scientists who were interested in the creation, conversation, distribution, and protection of knowledge in organizations. The editors bring together a distinguished group of social psychologists who have made important contributions to social cognition and group processes. They cast a wide net in terms of the topics covered and challenged the authors to think about how their research applies to the management or mismanagement of knowledge in organizations. The volume is divided into three sections: knowledge systems, emotional-motivational systems, and communication and behavioral systems. A final conclusion chapter discusses and integrates the various contributions.

Creating Knowledge-based Healthcare Organizations

Managing Knowledge in Organizations

Access to Knowledge Get your organization's expertise out of its silos and make it flow—with lessons from over a decade of experience. Looking at knowledge management in a holistic way, Mastering Organizational Knowledge Flow: How to Make Knowledge Sharing Work puts the proper emphasis on non-technical issues. As knowledge is deeply connected to humans, the author moves away from the often overused and therefore burned-out term "knowledge management" to
the better-suited term "knowledge flow management." Provides lessons learned and case studies from real experience Discusses key knowledge flow components, success factors and traps, and where to start Covering topics such as the power of scaling, internal marketing, measuring success, cultural aspects of sharing, and the role of Web2.0, Mastering Organizational Knowledge Flow: How to Make Knowledge Sharing Work allows you to stay up-to-date with today's knowledge flow management, and implement best practices to position your organization to take advantage of all of its assets.

The Importance of Organizational Knowledge This ambitious collection of essays by prominent educators, scholars, researchers, and reformers rethinks the problem of failure in our schools and describes the various curricular and structural factors that actually create barriers blocking access to an equal and quality education for all students. The authors examine such vital issues as at-risk and marginal students; striving for gender equity; assessment; tracking; school renewal; school and district organization and the role of state government.

Central Currents in Organization Studies Provides an international collection of studies on knowledge-intensive organizations with insight into organizational realities as varied as universities, consulting agencies, corporations, and high-tech start-ups.

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